

Education Sessions Suggested Topics

I. Assisted Living

- A. QI
- B. Regulation update/side rail issues, etc
- C. Best practices
- D. Guidance in preparation for rebuttal at IDR for State citations
- E. Documentation/litigation issues
- F. Infection control: flu and pneumonia prevention/regulations, antibiotic-resistant infections
- G. Construction financing
- H. Equipment leasing
- I. Dementia care: in areas of activities, nursing, intervention/innovative programming, programs utilizing indirect staff/volunteers, training, dining programs for this population
- J. Addressing issues related to culture change and issues of resident sexuality/difficult behaviors
- K. Medicaid change
- L. Trends, demographics, building design market effects, market penetration

II. Independent Living

- A. admissions of those with physical and physiological issues
- B. determination of timing for movement from IL to AL to SNF: handling resident/family/staff
- C. legal liabilities
- D. day care services – when to offer/how to use to keep someone in IL as long as possible
- E. trends in CCRC communities
- F. sexuality issues: training of staff/resident management
- G. Equity options

III. Housing-specific Programs

- A. low income, practical issues
- B. health insurance

IV. SNF, etc.

- A. DON certification
- B. Staff Development Certification

- C. Market research
- D. Regulatory implementation for culture change
- E. Documentation and litigation
- F. Leisure lifestyle
- G. Activities for dementia residents
- H. Building design in relation to the dementia resident
- I. Dementia 101 vs Alzheimer's 101: what are the differences?
- J. Dementia/Alzheimer's resources in MD, county by county
- K. QA tools that work: case study info
- L. Dealing with difficult families
- M. Minimizing behavioral incidents with dementia residents
- N. Education tips
- O. Hostile work environments
- P. 'How to' for medical record maintenance/regs for storage, etc.
- Q. Nutrition best practices
- R. Strategies to offer fine dining experience
- S. Restorative Nursing programs
- T. HIPAA, years later: what violations have been reported/solutions to obstacles in health care.

V. Leadership

- A. Practical leadership sessions—find a facility that has experienced a significant change and present the challenges/successes/lessons learned.
- B. Changing leadership: balancing budget vs. clinical effectiveness
- C. Does (or how does) delivery of care change in a collective bargaining environment?
- D. Organizational development topic/discussion