

Number (Cross File) Total: 60	Title	Synopsis	Pass/Fail
SB0328	Labor and Employment - Noncompete and Conflict of Interest Clauses	Providing that certain noncompete and conflict of interest provisions that restrict the ability of an employee to enter into employment with a new employer or to become self-employed in the same or similar business or trade are null and void as being against the public policy of the State; providing the Act does not apply to an employment contract or a similar document or agreement with respect to the taking or use of a client list or other proprietary client-related information; etc.	P
HB0100	Budget Bill (Fiscal Year 2020)	Making the proposed appropriations contained in the State Budget for the fiscal year ending June 30, 2020, in accordance with Article III, Section 52 of the Maryland Constitution; etc.	P
HB0166 (SB0280)	Labor and Employment – Payment of Wages – Minimum Wage (Fight for Fifteen)	Specifying the State minimum wage rate that is in effect for certain time periods except under certain circumstances; authorizing the Board of Public Works to temporarily suspend an increase to the minimum wage rate if the seasonally adjusted total employment is negative, subject to certain limitations; requiring the Governor's proposed budget for certain fiscal years to include certain rate increases for certain community service providers over the funding provided in certain legislative appropriations; etc.	P
HB0228 (SB0134)	State Board of Nursing – Criminal History Records Checks – Revised Statement	Requiring the Criminal Justice Information System Central Repository of the Department of Public Safety and Correctional Services to provide a revised printed statement of an individual's State criminal history record to the Board if the criminal history record information is reported to the Central Repository after the date of the initial criminal history records check; etc.	P
HB0251 (SB0279)	Department of Aging - Grants for Aging-in-Place Programs (Nonprofits for our Aging Neighbors Act - "NANA")	Authorizing the Department of Aging to make grants to certain nonprofit organizations and area agencies on aging to expand and establish certain aging-in-place programs for seniors; requiring the Department to publicize the availability of the grants at least 6 weeks before the applications are due; establishing a requirement for an equal match for certain funds; requiring the Department to notify an area agency on aging within 2 weeks after a grant award is made to a nonprofit located within the agency's jurisdiction; etc.	P
HB0316	Public Health - Vaccination Reporting Requirements - ImmuNet	Requiring a health care provider who administers a vaccine or the agent of the health care provider in the State to report all vaccines administered to the Maryland immunization registry, ImmuNet, with certain exceptions; altering certain responsibilities of the Secretary of Health and the Maryland Department of Health relating to certain forms and a certain brochure regarding ImmuNet and vaccinations; etc. *** LifeSpan successfully advocated to have NFs, ALs, CCRCs and medical adult day care exempted from the mandatory reporting requirement.	P
HB0341	Labor and Employment – Family and Medical Leave Insurance Program – Establishment (Time to Care Act of 2019)	Establishing the Family and Medical Leave Insurance Program; providing for the manner in which the Program is to be administered; providing for the powers and duties of the Secretary of Labor, Licensing, and Regulation under the Program; requiring, beginning on January 1, 2020, certain employees and employers to pay the Secretary certain contributions; requiring, beginning on July 1, 2021, an individual to meet certain conditions to be eligible for benefits; etc.	F

HB0399 (SB0311)	End-of-Life Option Act (Richard E. Israel and Roger "Pip" Moyer Act)	Authorizing an individual to request aid in dying by making certain requests; prohibiting another individual from requesting aid in dying on behalf of an individual; requiring a certain request to be made in a certain manner; requiring a written request for aid in dying to meet certain requirements; establishing certain requirements for witnesses to a written request for aid in dying; requiring a written request for aid in dying to be in a certain form; etc.	F
HB0409 (SB0469)	Drugs and Devices - Electronic Prescriptions - Requirements	Requiring, except under certain circumstances, a certain health practitioner to issue a prescription electronically; authorizing an authorized prescriber to issue a written or oral prescription only under certain circumstances; requiring the Secretary of Health, in collaboration with the Maryland Health Care Commission, to adopt certain regulations regarding a certain waiver that includes certain provisions; etc.	F
HB0485 (SB0475)	Office of the Attorney General - Senior and Vulnerable Adult Asset Recovery Unit	Establishing the Senior and Vulnerable Adult Asset Recovery Unit in the Office of the Attorney General for the purpose of protecting seniors and vulnerable adults from financial crimes under Â§ 8-801 of the Criminal Law Article; authorizing the Unit to bring civil actions for damages against certain persons; requiring the Governor, beginning in fiscal year 2021, to appropriate at least \$450,000 for the Unit; requiring the Unit to use the funds to hire new staff and investigate and assist prosecution by the Unit; etc.	F
HB0561	Criminal Law - Abuse or Neglect of a Vulnerable Adult - Psychological Abuse	Adding psychological abuse to the definition of 'abuse' that applies to the prohibitions on causing certain types of abuse or neglect to a vulnerable adult.	F
HB0571 (SB0522)	Virginia I. Jones Alzheimer's Disease and Related Disorders Council - Revisions	Altering the membership of the Virginia I. Jones Alzheimer's Disease and Related Disorders Council; repealing the requirement that the Secretary of Health and the Secretary of Aging, or their designees, cochair the Council; requiring the members of the Council to select the chair of the council; requiring the Council to update the State plan, examine the needs of certain individuals and identify methods to meet those needs, provide advice to the Governor and the General Assembly, and develop and promote brain health strategies; etc.	P
HB0588 (SB0698)	Continuing Care Retirement Communities - Mediation - Representation by Counsel	Repealing the prohibition against a community care retirement community provider, subscriber, or group of subscribers being represented by counsel during a certain mediation procedure.	P
HB0592	Health Care Facilities - Comprehensive and Extended Care Facilities - Discharges and Transfers	Altering the basic rights afforded to each resident of a comprehensive care facility and an extended care facility; altering the contents of a certain form required to be provided to certain facilities by the Maryland Department of Health; requiring that a certain written notice be provided to certain residents; requiring a facility to provide a certain written notice as soon as practicable before discharge or transfer under certain circumstances; etc.	P
HB0634 (SB0738)	Labor and Employment - Wage History and Wage Range	Requiring an employer, on request, to provide to an applicant for employment the wage range for the position for which the applicant applied; prohibiting an employer from taking certain actions against an applicant for employment under certain circumstances; prohibiting an employer from relying on wage history, except under certain circumstances, for certain purposes, and from seeking the wage history by certain methods and from certain persons; etc.	F
HB0686 (SB0912)	Maryland Healthy Working Families Act - Adverse Actions - Absence Control Policy	Prohibiting a certain provision of the Maryland Healthy Working Families Act from being construed to prohibit an employer from applying a certain absence control policy if the employer provides at least 40 hours of paid leave a year, excluding earned sick and safe leave; and providing the absence control policy is uniformly applied, is provided to all employees uniformly, has a progressive accountability structure and provides for a warning before any possible action is taken against an employee.	F

HB0738	Dental Hygienist – Scope of Practice – Practice Settings Under General Supervision	Altering a certain provision of law to provide that a general license to practice dental hygiene authorizes the licensee to practice dental hygiene under the general supervision of a licensed dentist in certain facilities, rather than only in a long-term care facility; altering the requirements that a dental hygienist is required to meet before being authorized to practice dental hygiene under the general supervision of a licensed dentist in certain facilities; etc.	P
HB0832 (SB0699)	Maryland Medical Assistance Program - Home- and Community-Based Waiver Services - Prohibition on Denial	Prohibiting the Maryland Department of Health from denying an individual access to a home- and community-based services waiver due to a lack of funding for waiver services if the individual is living at home or in the community at a certain time, received certain services, will be or has been terminated from the Maryland Medical Assistance Program due to certain entitlement or enrollment, meets certain eligibility criteria, and certain services received by the individual would qualify for federal matching funds.	P
HB0856 (SB0953)	Health Care Facilities - Hospitals and Related Institutions - Discrimination Protections	Altering the actions with regard to which hospitals and related institutions are prohibited from discriminating against individuals on certain bases; altering the characteristics of an individual on the basis of which hospitals and related institutions are prohibited from discriminating against the individual in certain actions; etc.	F
HB0868 (SB0459)	Medical Records - Compulsory Process Requests - Advisory Protocol and Voluntary Training	Requiring, on or before September 30, 2020, the Office of the Attorney General to develop a certain advisory protocol and voluntary training program for health care providers regarding how to respond to compulsory process requests for medical records; and requiring the Office to consult certain entities in developing the advisory protocol and voluntary training program.	F
HB0931 (SB0940)	Health Care Facilities - Certificate of Need - Modifications	Altering a provision of law exempting certain offices from certificate of need requirements under certain circumstances; providing that a certificate of need is required before the type or scope of any health care service is changed if the health care service results in a change in operating room capacity in a certain hospital; altering the circumstances under which a certificate of need is required before certain capital expenses are made by or on behalf of a certain health care facility; etc.	P
HB0967	Maryland Department of Health - Residential Service Agencies - Regulation Requirements	Requiring certain regulations adopted by the Maryland Department of Health regarding residential service agencies to include the development and use of a uniform skills assessment form for certain individuals and a requirement that a residential service agency ensure that certain individuals who are referred by the residential service agency are trained to provide the care required by clients of the agency.	F
HB0976	Labor and Employment - Minimum Wage - Establishment by Counties	Authorizing a county to establish a minimum wage rate for employees working in the county; altering the minimum wage that an employer is required to pay employees; and altering the minimum wage an employer is authorized to pay employees under 20 years of age under certain circumstances.	F
HB0994 (SB0839)	Labor and Employment - Criminal Record Screening Practices (Ban the Box)	Prohibiting certain employers from requiring an applicant for employment to disclose certain information regarding the criminal record of the applicant except under certain circumstances, conducting a certain criminal history records check, or taking certain other action before a conditional offer of employment has been extended; authorizing the Commissioner of Labor and Industry to resolve complaints informally; etc.	P
HB1009 (SB0700)	Home- and Community-Based Services Waivers - Alterations (Laurie's Law)	Repealing the initial cap on participation in a certain waiver; requiring a certain waiver submitted by the Maryland Department of Health to the Centers for Medicare and Medicaid Services to include a request for a cap on waiver participation that is set at no less than a certain percentage of the projected annual demand for certain services; requiring the Department to screen individuals who are eligible to receive certain services as soon as possible after the Department receives certain notification; etc.	F

HB1040	Labor and Employment - Exemptions From Overtime Pay - Administrative, Executive, or Professional Capacity (Overtime Modernization Act of 2019)	Altering the conditions under which an individual who works in a certain administrative, executive, or professional capacity qualifies for an exemption from overtime pay; requiring that an individual be compensated on a salary basis at \$900 or more per week, exclusive of board, lodging, or other facilities, to qualify as an individual who is employed in an administrative, executive, or professional capacity; etc.	F
HB1107 (SB0518)	Discrimination in Employment - Pregnancy and Childbirth	Requiring an employer to provide certain reasonable accommodations for certain employees and applicants for employment; applying certain requirements regarding reasonable accommodations in employment to employees and applicants for employment who have certain limitations caused by childbirth; altering the circumstances under which an employer is required to transfer an employee for the duration of the employee's limitation caused or contributed to by pregnancy; etc.	F
HB1109	Employers - Health Crisis Hotline - Posting of Notice	Requiring the Commissioner of Labor and Industry, in consultation with the Maryland Department of Health, to develop a notice of the Health Crisis Hotline; requiring an employer to keep the notice posted conspicuously at each place of employment; authorizing an employee of an employer who violates the posting requirement to file a complaint with the Commissioner; requiring the Commissioner to take certain actions on receipt of a complaint; authorizing the Commissioner to assess a penalty under certain circumstances; etc.	F
HB1225 (SB0266)	Parking for Individuals With Disabilities - Continuing Care Retirement Facility - Time Limitation	Authorizing the owner or operator of a parking lot used by a continuing care retirement community to limit the amount of time that a motor vehicle is authorized to be parked in any parking space designated for the use of individuals with disabilities; prohibiting the owner or operator of a parking lot used by a continuing care retirement community from limiting the amount of time that a vehicle may be parked in a parking space designated for the use of individuals with disabilities to less than one-half hour; etc.	F
HB1270	Maryland Elder Abuse Victims Resources Committee	Establishing the Maryland Elder Abuse Victims Resources Committee; declaring the policy of the General Assembly; providing for the composition, chair, officers, and staffing for the Committee; providing for the terms, vacancies, and removal of members of the Committee; establishing quorum and meeting requirements for the Committee; prohibiting a member of the Committee from receiving certain compensation, but authorizing the reimbursement of certain expenses; etc.	F
HB1323 (SB0784)	Civil Actions - Health Care Malpractice Claims (Life Care Act 2019)	Requiring a certain award or verdict for future medical expenses to be based solely on average Medicare reimbursement rates in effect on the date of the award or verdict for the locality in which the care is to be provided; requiring a certain award or verdict for future medical expenses for hospital facility services to be based on certain rates; requiring a certain award or verdict for future medical expenses for nursing facility services to be based on a certain rate; etc.	F
HB1338 (SB0992)	Prescription Monitoring Data - Health Care Facility	Requiring the Prescription Drug Monitoring Program to disclose prescription monitoring data, in accordance with certain regulations, to the medical director or authorized administrator of certain health care facilities, or the medical director's or authorized administrator's designee, for the purpose of providing medical or pharmaceutical treatment to a patient or prospective patient of the health care facility.	F
HB1407	Budget Reconciliation and Financing Act of 2019	Authorizing or altering the distribution of certain revenue; altering certain required appropriations; expanding the uses of certain funds; altering the cap for fiscal 2020 from 0.5% to 0.25% on a certain adjustment to a certain revenue estimate relating to nonwithholding income tax revenues; requiring, at the end of fiscal year 2020 only, the distribution of certain revenues to the Fiscal Responsibility Fund; altering, for fiscal year 2020, a certain budgeted Medicaid Deficit Assessment; etc.	P

SB0322	Medical Malpractice - Notice of Intent to File Claim	Prohibiting a claim against a health care provider for damage due to a medical injury from being filed with the Director of the Health Care Alternative Dispute Resolution Office unless, at least 90 days before filing the claim, the claimant has given a notice to the health care provider of intent to file a claim; requiring the notice to include certain information and to be served on the health care provider at a certain address; etc.	F
SB0323	Medical Malpractice - Discovery	Establishing that a defendant in a claim filed with the Health Care Alternative Dispute Resolution Office may seek discovery as to the basis of a certificate of a qualified expert filed by the claimant or plaintiff without prejudice to later discovery if the attesting expert is designated as a trial expert; prohibiting a deposition of a defendant health care provider from being required until the claimant has filed and served a certain certificate of a qualified expert; applying the Act prospectively; etc.	F
SB0411	Election Law - Polling Places at Continuing Care Retirement Communities	Requiring local boards of elections to establish separate precincts in continuing care retirement communities of 200 or more persons who are at least 60 years of age to specifically serve at least the residents of those retirement communities if a continuing care retirement community requests a polling place be established on the premises; requiring continuing care retirement community providers to provide certain facilities and services to the local board if a certain polling place is established on the premises; etc.	F
SB0699	Maryland Medical Assistance Program - Home- and Community-Based Waiver Services - Prohibition on Denial	Prohibiting the Maryland Department of Health from denying an individual access to a home- and community-based services waiver due to a lack of funding for waiver services if the individual is living at home or in the community at a certain time, received certain services, will be or has been terminated from the Maryland Medical Assistance Program due to certain entitlement or enrollment, meets certain eligibility criteria, and certain services received by the individual would qualify for certain funds.	P